



Attachment C: VWL 16-05 Change 1 Incumbent Worker Training

Incumbent Worker Training Required Data Elements

REQUIRED DATA ELEMENTS – INCUMBENT WORKER TRAINING		
PIRL Element #	PIRL Data Element Name	Primary Collection Method
100	Unique Individual Identifier	Local/State (VAWC)
101	State Code of Residence	Local/State
108 - A	ETA-Assigned 1 st Local Workforce Board Code	Local/State (VAWC)
403	Occupational Code of Most Recent Employment Prior to Participation	Employer
404	Industry Code of Employment 1 st Quarter Prior to Participation	Employer
907	Recipient of Incumbent Worker Training	Local/State (VAWC)
1600	Employed in the 1 st Quarter After Exit Quarter (WIOA)	If SSN – UI wage records: If SSN not provided – employer follow-up
1601	Type of Employment Match 1 st Quarter after Exit Quarter (WIOA)	If SSN – UI Wage records
1602	Employed in 2 nd Quarter after Exit Quarter (WIOA)	If SSN – UI Wage records
1603	Type of Employment Match 2nd Quarter after Exit Quarter (WIOA)	If SSN – UI Wage records
1604	Employed in 3rd Quarter after Exit Quarter (WIOA)	If SSN – UI Wage records
1605	Type of Employment Match 3rd Quarter after Exit Quarter (WIOA)	If SSN – UI Wage records
1606	Employed in 4th Quarter after Exit Quarter (WIOA)	If SSN – UI Wage records
1607	Type of Employment Match 4th Quarter after Exit Quarter (WIOA)	If SSN – UI Wage records
1618	Retention with the Same Employer in the 2 nd Quarter and the 4 th Quarter (WIOA)	If SSN – UI Wage records
1703	Wage 1 st Quarter After Exit Quarter (WIOA)	If SSN – UI Wage records
1704	Wage 2nd Quarter After Exit Quarter (WIOA)	If SSN – UI Wage records
1705	Wage 3rd Quarter After Exit Quarter (WIOA)	If SSN – UI Wage records
1706	Wage 4th Quarter After Exit Quarter (WIOA)	If SSN – UI Wage records
1800	Type of Credential (WIOA)	Employer Follow-up
1801	Date Attained Recognized Credential (WIOA)	Employer Follow-up
1806	Date of Most Recent Measurable Skills Gain: Educational Achievement (WIOA)	Employer Follow-up
1807	Date of Most Recent Measurable Skills Gain: Secondary Transcript/Report Card(WIOA)	Employer Follow-up
1808	Date of Most Recent Measurable Skills Gain: Post-Secondary Transcript/Report Card (WIOA)	Employer Follow-up
1809	Date of Most Recent Measurable Skills Gain: Training Milestone (WIOA)	Employer Follow-up
1810	Date of Most Recent Measurable Skills Gain: Skills Progression (WIOA)	Employer Follow-up
1811	Date Enrolled in Education or Training Program Leading to a Recognized Postsecondary Credential During the Program (WIOA)	Employer Follow-up
1501	Most Recent Date Received Rapid Response Services **Required for IW if IWT funded with RR funds (WIOA sec.134 (a)(2)(A))	Local/State

Reference: Training and Employment Guidance Letter No. 10 -16: Attachment 8 –Incumbent Worker Training Required Data Elements