

The Virginia Community College System
VIRGINIA WORKFORCE LETTER (VWL) #15-02
Change 1
Title: Eligibility Guidelines

Attachment I
WIOA Eligibility Checklist for Adults and Dislocated
Workers

WIOA – Eligibility Checklist for Adults and Dislocated Workers

Applicant Name: _____

Application Date: _____

Completed by: _____

Reviewed by: _____

See Attachment D: Acceptable Verification and Documentation for WIOA Eligibility, July 1, 2015

A Social Security Number is not required, however, if it is not obtained during the eligibility process then the customer and staff should be made aware the supplemental employment information must be obtained in lieu of a Virginia Employment Commission (VEC) wage match.

General Eligibility – ALL APPLICANTS	Verification Source	Check if Used
<p>Social Security Number Assignment of pseudo Social Security Number is permissible only when applicant refuses to disclose his or her social security number.</p> <p>NOTE: An unsigned social security card is valid, and a child's social security card is valid if signed by a parent. When the child reaches working age (14 or 15), the parent can apply for another card, which can then be signed by the child.</p>	DD-214, Report of Transfer or Discharge if SSN is listed	
	Employment records	
	IRS Form Letter 1722	
	Letter from Social Service Agency	
	Driver's License if SSN is shown	
	Pay stub if SSN is shown	
	Social Security Benefit documents	
	Social Security Card/Notice of SSN assigned	
	W-2 form	
	Unemployment Comp/UI Records if Name & SSN listed	
	School Records	
Self-certification in Extreme Circumstances		
<p>Citizenship or Eligible to Work</p> <p>If on the verification source, the place of birth is not in the United States, additional verification may be needed.</p>	U.S. Baptismal Certificate if place of birth is shown	
	U.S. Birth certificate	
	DD-214 if Place of Birth is shown	
	SNAP award letter from DSS	
	Hospital record of birth if place of birth is shown	
	Hand gun permit	
	Naturalization Certificate	
	Public Assistance Records	
	Social Security Card (work eligible) with I.D.	
	Native American Tribal Document	
	E-Verify – https://e-verify.uscis.gov/Self-Check	
U.S. Citizenship and Immigration Services (USCIS) Forms; (www.uscis.gov ; from the home page click "Verification" in left column, then click "I-9 Central" on the right column, then click "Acceptable Documents" on the left column. The Acceptable Documents link lists the		

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	<p>documents by name and includes illustrations of each document)</p> <p>USCIS verification requires forms from List A, or a combination of forms from Lists B and C. See complete lists below.</p> <p>Forms from List A:</p> <ul style="list-style-type: none"> • US Passport or US Passport Card, Permanent Resident Card, or Alien Registration Receipt Card (I-551) • Foreign Passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable Immigrant Visa (MRIV) • Employment Authorization Document (Card) that contains a photograph (Form I-766) • Foreign passport with Form I-94 or Form I-94A, Arrival/Departure Report bearing the same name as the passport and containing an endorsement of the alien’s nonimmigrant status that authorizes such alien to work for a specific employer incident to this status. This document may only be used if the period of endorsement has not yet expired and the proposed employment does not conflict with any restrictions or limitations listed on Form I-94 or I-94A, Arrival/Departure Report. Note: Some persons, who present a List A document, such as certain nonimmigrant students and exchange visitors, must also present additional documentation in order to prove their work authorization in the United States. <p>Combination of forms from Lists B & C:</p> <p>List B:</p> <ul style="list-style-type: none"> • Driver’s license or identification (ID) card issued by a state or outlying possession of the United States, provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address • ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address • School ID card with a photograph • Voter’s registration card • U.S. military card or draft record 	

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	<ul style="list-style-type: none"> • Military dependent’s ID card • U.S. Coast Guard Merchant Mariners Document (MMD) Card • Native American tribal document • Driver’s license issued by a Canadian government authority • under age 18 who are unable to present a document listed above: <ul style="list-style-type: none"> • School record or report card • Clinic, doctor or hospital record • Day-care or nursery school record • For minors under the age of 18 and certain persons with disabilities who are unable to produce any of the listed identity documents, special notations may be used in place of a List B document. <p>List C:</p> <ul style="list-style-type: none"> • U.S. Social Security account number card that is unrestricted. A card that includes any of the following restrictive wording is not an acceptable List C document: <ul style="list-style-type: none"> ○ NOT VALID FOR EMPLOYMENT ○ VALID FOR WORK ONLY WITH INS AUTHORIZATION ○ VALID FOR WORK ONLY WITH DHS AUTHORIZATION • Certification of Birth Abroad issued by the U.S. Department of State (Form FS-545) • Certification of Report of Birth issued by the U.S. Department of State (Form DS-1350) • Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the United States bearing an official seal • Native American tribal document • U.S. Citizen ID Card (Form I-197) • Identification Card for Use of Resident Citizen in the United States (Form I-179) <p>Employment authorization document issued by DHS. Some employment authorization documents issued by DHS include but are not limited to the Form I-94 issued to an asylee or work-authorized nonimmigrant (e.g., H-1B nonimmigrants) because of their immigration status, the unexpired Reentry Permit (Form I-327), the Certificate of U.S. Citizenship (Form N-560 or N-561), or the Certificate</p>	

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General Eligibility – ALL APPLICANTS	Verification Source	Check if Used
	of Naturalization (Form N-550 or N-570). A form I-797 issued to a conditional resident may be an acceptable List C (8) document in combination with his or her expired Form I-551 (“green card”). For more information about DHS-issued documents please contact customer support.	
Age/Birthdate Required to determine eligibility for services as an Adult or Dislocated Worker, or Youth	Baptismal Record if date of birth is shown	
	Birth Certificate	
	DD-214	
	Driver’s License	
	Federal , State or Local Government ID card	
	Hospital record of birth if full name is shown	
	Passport	
	Public Assistance/Social Service Records	
	School records/ID card	
	Work Permit	
Self-certification in Extreme Circumstances		
Selective Service Registration Required if born after January 1, 1960	Selective Service Advisory Opinion Letter	
	Selective Service Registration Record, Form 3A	
	DD-214	
	Stamped Postal Service Receipt of Registration	
	Internet Verification/Registration – www.sss.gov	
	Selective Service telephone verification, 847-688-6888 ❖	

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DISLOCATED WORKER ONLY	Verification Source	Check if used
Date of Actual Qualifying Dislocation	Verification from employer	
	Rapid Response List	
	Notice of Layoff	
	Public Announcement with follow-up cross-match with UI	

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Terminated/Laid Off/Received Notice of Termination or Layoff	Self-certification in Extreme Circumstances when layoff letter is lost or no layoff letter was provided	
	Certification of expected Separation ❖	
	Layoff letter from employer❖	
	Verification from prospective employer❖	
	Verification from employment agency❖	
	Telephone verification from the employer with Telephone Verification Form signed by the verifier*❖	
And Eligible for UI	UI documents and/or printout that demonstrate applicant is eligible for, or has exhausted UI benefits, or does not work for a covered employer. Statement of Monetary Determination does not prove eligibility for U.I.	
	Employment service contact – Job Service, VEC❖	
And Unlikely to Return	Current LMI showing occupation in decline❖	
	Receipt of UI benefits showing duration of receipt of UI for at least 12 of the previous 26 weeks❖	
	Completed, signed copy from VEC or applicant proving participation in VEC REO program, RSP plan❖	
	Documentation acceptable according to LWDB policy on “unlikely to return”	
	Documentation acceptable according to LWDB policy on “unlikely to return”	
Permanent Closure of Plant/Facility/Enterprise or Substantial Layoff	Certification of expected separation❖	
	Letter from employer❖	
	Media announcement with employment verification❖	
	Contact with separating employer❖	
	Layoff notice❖	
	Public notice as determined by State’s Rapid Response Coordination Services with proof of previous employment verification❖	
	WARN notice to applicant from separating employer❖	
	WARN notice to labor union that represents applicant❖	
	Self-certification in cases of small closures of under 25 employees where WARN is not applicable.	
	Telephone verification if signed by verifier❖	
	Self-certification in extreme circumstances	
General Announcement of Closure	Verification from media source with employment verification❖	
	Telephone verification if signed by verifier❖	

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Formerly Self-Employed/Currently Unemployed	IRS forms❖ Business ledgers❖	
	Chap. 7 Bankruptcy published in newspaper (date must be shown) or letter from trustee of bankruptcy court❖	
	Chap. 11 Bankruptcy published in newspaper (date must be shown) or letter from trustee of bankruptcy court❖	
	Statement of failure from business supplier❖	
	Statement of failure from business customer❖	
	Federal /State declaration of disaster❖	
	Self-certification in Extreme Circumstances	
	Self-certification in Extreme Circumstances	
Displaced Homemaker A person who has been providing unpaid services to family members in the home and who: has been dependent on the income of another family member but is no longer supported by that income; is a spouse of a member of the Armed Forces. <u>-AND-</u> Is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.	IRS forms *	
	Court records *	
	Medical records*	
	Bank/financial records*	
	Divorce decree*	
	Spouse death certificate*	
	Spouse disability check*	
	Signed documents from family member(s)*	
	-AND-	
	Employment verification (previous, current or prospective depending on employment status) ❖	
	Job search verification❖	
	Self-certification in Extreme Circumstances	