

## Performance Committee |MINUTES

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Meeting date 9/17/2020 4:00 PM | Meeting location virtual meeting

Meeting called by	Raheel Sheikh, Chair
Members present	Barker, George Yes Bauhan, Hobey Yes Brown, Julie Yes Crouse-Mays, Doris Yes Schlussler, Anne Yes Sheikh, Raheel Yes Dale Bennett (new to committee)
Others present	Guest: Gina Barber, VCU/ PMG Megan Healy, Chief Workforce Advisor to the Governor Nat Marshall, Chairman of Board <i>Staff: Ryan, Jeffrey</i> <i>Staff: Silver-Pacuilla, Heidi</i> <i>Deputy, Sarah (VDOE assistant)</i>

**Public Comment** None

**Discussion:**

Quorum established.

Nat Marshall joined the Committee at the start to ask for a volunteer to serve as Chair.

Mr. Raheel Sheikh volunteered to serve as Chair of the Committee and was accepted.

**AGENDA**

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**Agenda topic** Minutes from December 2019 |

**Discussion:** No discussion. Motion to accept the minutes presented by Hobey Bauhan; seconded by Julie Brown.

**Conclusion:** Minutes from December, 2019 passed with unanimous consent.

**Discussion:**

Goal 4:

What were the systemic barriers the committee discussed?

Discussed: broadband accessibility and affordability, transportation, education, disabilities, child care. Considered ALL Virginians including subpopulations such as returning citizens, policy issues as they relate to barriers, hiring practices, etc., and the systemic barriers related to the system itself.

What are the opportunities that are relevant to this goal?

Opportunities are limitless. But regional variations and economies should be taken into consideration.

Need to think about the benefits cliff effect, good research coming out of the Federal Reserve in Atlanta and Richmond. This is especially shown for the healthcare career pathways.

First strategy: Examine legacy policies...

How does this get operationalized? What is within the scope of the Board? What's the role of the LWDBs?

Suggestion to: "keep, change, remove, or fund."

Suggestion to add: "and opportunities."

Suggest broadening the language of Task 1 to use the word "audit".

State which Department should do the reporting and analysis.

Jeff Ryan shared that VEC has data that can be disaggregated or shown in great detail by locality or subpopulation. VEC is talking about how to represent the future of work and the new realities for various industries. There are ways to look by industry or subpopulations, areas of interest, and by sub-economies in various regions of the state.

Suggest add: "equitable access, service, and outcomes."

Discussion on Strategy B

Discussed: funding innovation: how do we incentivize?

Discussion on Strategy C

Focus on overlap and redundancies but take out the language re co-enrollment.

**Conclusion:**

Mr. Raheel Sheikh will present the changes and discussion to the full Board on September 18.