



## Key Workforce Terms

**Elevate Virginia** – workforce brand for the state of Virginia. Elevate Virginia is a movement to elevate Virginia’s economic vitality through a strong workforce. Elevate Virginia is made up of a network of business, education and workforce partners committed to connecting Virginians to the skills and credentials that lead to jobs and lifelong career progression, and businesses to regional solutions to ensure a skilled and ready workforce today and in the future.

**Workforce Development Board (WDB)**- local boards appointed by the county executive to align employment and training programs into a comprehensive workforce system.

**One-Stop**- Virginia Workforce Centers, also known as “One Stops”, are located across the state to provide Virginians with the resources they need to search for jobs and improve professional skills. They are also a place for employers to have a single point of contact to provide information about current and future skills needed by their workers and to list job openings.

**WIOA**-The federal Workforce Innovation and Opportunity Act (WIOA) is the nation’s principal workforce development legislation, providing funds to address the employment and training needs of adults, dislocated workers and youth. WIOA creates a comprehensive workforce investment system.

- **Title I- Adult and Dislocated Worker**- includes three main funding streams distributed to states: adult, dislocated worker, and youth.
- **Title II – Adult Education and Literacy**- The connections between adult education, postsecondary education and workforce will be strengthened. A strong emphasis will be placed on ensuring State and Local providers offer adult education and skills development, including Career Pathways, to accelerate achievement of diplomas and credentials, but most importantly, to become a partner in their children’s education and improving their family’s economic futures.
- **Title III- Wagner-Peyser Act of 1933**- The reemployment and labor exchange services offered under the Wagner-Peyser Act are critical in these challenging times, providing millions of unemployed and underemployed workers with assistance finding new jobs or accessing training and education to upgrade their skills. Activities funded include-
  - Job search and placement assistance for job-seekers, including counseling, testing, occupational
  - and labor market information, assessment, and referral to employers;
  - Recruitment services and special technical services for employers, including assistance in analyzing hard-to-fill job orders, assisting with job restructuring, and assistance in dealing with layoffs;
  - Reemployment services for UI claimants;
  - Services for workers who have received notice of permanent or impending layoff;
  - Development and provision of labor market and occupational information;
  - Administration of the work test site for the state unemployment compensation system.



- **Title IV – Rehabilitation Act of 1973** - Through the Act, programs are authorized which help individuals with disabilities acquire the skills they need to be successful in the workplace, including vocational rehabilitation training and services. The main activity to support individuals with disabilities in WIOA is integrated employment opportunities. Integrated employment opportunities expect the same performance in a work setting of those that have disabilities with others that are not considered individuals with disabilities. Young people with disabilities will gain many more opportunities to improve their career prospects and gain employment transition services.

**Individual Training Account-** ITAs are designed to provide education and skills to job seekers who are in need of training to prepare them for currently available employment opportunities. An ITA is obtained after WIOA eligibility has been established. Case managers complete an assessment of the customer’s circumstances and determine if they have or need skills to obtain employment. The ITA would be granted to the individual to access training in a field that has employment opportunities.

**Workforce Development Board-** The Workforce Development Board (WDB) is a local board appointed by the County Executive to align employment and training programs into a comprehensive system. You may also here this referred to as a “local area”.

**Chief Local Elected Official (CLEO)** – CLEO’s work collaboratively with WDB Board of Directors to meet the region’s workforce development needs. CLEOs have fiduciary and oversight responsibilities for the WIOA funds awarded to the local Board, and act in an advisory capacity to the local Board. They also provide input for the regional workforce development strategy.

**Rapid Response-** a Virginia resource operating under a funding provided by WIOA, that helps businesses with employee hiring, staff restructuring and training. Rapid Response is most noticeably front and center to Virginia’s workers when their place of employment is downsizing and a significant number of workers lose their jobs.

**Trade Adjustment Assistance-** TAA is a federal program of the United States government to act as a way to reduce the damaging impact of imports felt by certain sectors of the U.S. economy. The current structure features four components of Trade Adjustment Assistance: for Workers, Firms, Farmers, and Communities.

**Registered Apprenticeship-** Registered Apprenticeships are innovative work-based learning and post-secondary earn-and-learn models that meet national standards for registration with the U.S. Department of Labor (or federally recognized State Apprenticeship Agencies).