

Questions	Responses
We are a state agency providing noncredit workforce training and support services for accredited institutions of higher education. Are we eligible?	Yes.
May other (non-WIOA) federal funds be used as match or are all federal funds excluded from being used as a match source?	Each applicant is responsible for determining what are allowable uses of their funding sources.
Is the funding match 50% of the requested grant amount or 50% of total costs?	Funding match is 50% of requested grant amount.
Can locally-paid salaries be used as match?	Each applicant is responsible for determining what are allowable uses of their funding sources.
Can staff time that is not paid for by WIOA count as a match?	Each applicant is responsible for determining what are allowable uses of their funding sources.
Is the procuring of a vendor to use their staff to implement activities of the grant an allowable expense?	Yes, to the extent that it is explicitly stated in the application and in the budget and budget narrative.
Are awardees under this RFP permitted to enter into subaward or subcontract agreements in order to accomplish the grant goals and objectives?	Yes, to the extent that it is explicitly stated in the application and in the budget and budget narrative.
Are indirect costs capped at 10% of Modified Total Direct Costs or will you honor an organization's federally approved indirect rate?	Indirect costs are capped at 10% regardless of your federally approved rate, for all applicants.
Are you asking about past performance related to any grants or WIOA/workforce development grants?	Applicants should describe all past grant experience.
If an organization has no prior experience with WIOA or workforce grants, would that applicant score zero points in this section?	Applicants are not required to have prior experience with WIOA or workforce grants specifically.
Administrative funds are limited to 5% of the award: Do you have an explanation or examples as to what is considered Administrative?	Please refer to 20 CFR 683.215 for guidance on administrative costs.
Given that most apprenticeships are at least one year, how should we interpret this metric within a 12-month period of performance?	Virginia Works will continue to monitor performance of these awards after the Period of Performance to track project success.
Does Registered Apprenticeship enrollment count as a job placement?	Yes.

<p>What do you mean by job retention in regards to Registered Apprenticeship?</p>	<p>Retention refers to the percentage of participants who remain employed/apprenticed.</p>
<p>Is it okay if project implementation occurs in under a year, as long as the goals of the grant are met?</p>	<p>Yes.</p>
<p>What performance goals and outcomes apply to increasing job placement in high-demand occupations?</p>	<p>Number and percent of participant placements in high-demand occupations. See Section 3.A. Reporting.</p>
<p>Both grants state participants must be co-enrolled in WIOA Title I programs. Can this include co-enrollment in Incumbent Worker Training?</p>	<p>Yes, as long as the Incumbent Worker Training is conducted under WIOA Title I programs.</p>
<p>Can we use in-kind contributions for the match? If so, what is the definition of in-kind contributions.</p>	<p>It is the applicant's responsibility to identify whether in-kind contributions are allowable depending on their funding source. Review 2 CFR 200.306</p>